

# Whāika, Whakakiteka me kā mātāpono

## Purpose, Vision, & Values

### Elevator Pitch

He ratoka Te Haahi Weteriana o Aotearoa e āwhina ai kā tākata, e whakarato pukeka hoki mō kā ratoka o ēnei rohe Otākou me Te Taurapa o te Waka ki te whakapiki i kā mahi ka mahia e rātau.

*Methodist Mission Southern is a service of Te Hāhi Weteriana o Aotearoa that is a multi-disciplinary agency helping people in Otago and Southland and building tools for other agencies to use to improve their impact.*

### Whāika Purpose

**He Panonitanga Huanui! Nā te tautoko, nā te werowero ka hua ake tō ao**

*Change that works: enough support and challenge for you to risk a better future.*

### Whakakiteka Vision

He pāpori whai hua mō kā iwi katoa

*A just society in which all peoples flourish.*

### Mātāpono Values

#### TE TIRITI O WAITANGI

Ka whakaaehia e te Mīhana ko Te Tiriti o Waitangi te tuatahi o tō tātau whenua, e whai waahi ki kā haepapa me kā mōtika, e whakarīrā nei kia hāpaitia kia tutuki i kā mātāpono o te Tiriti.

*The Mission recognises Te Tiriti o Waitangi as the founding of our country, acknowledges our Tiriti-based responsibilities and rights, and strives to uphold our Tiriti-aligned approach at all times.*

#### MANA MOTUHAKE SELF DETERMINATION

Kai ia whānau, takata, hāpori anō hoki te mana, te kiritau tē taea te memeha e ō rātau whakapono e ō rātau kawē i a rātau anō. Mā te takata, mā te whānau, mā te hāpori hoki e whai kōwhiritaka hai whakahaere i tōna anō oraka. E manawanui ana Te Mīhana ki te rakatirataka o te Mana Whenua, hapū, me kā iwi; ki te tino rakatirataka o te katoa. Ko kā kaimahi o te Mīhana ka mahitahi i ruka i te kākau tapatahi, me kā reo o kā kiritaki hai matuataka mō kā āwhinatata ka tuku atu ki a rātau.

*Each person, whānau, and community, has an intrinsic humanity and worth, which cannot be diminished by their acts or beliefs. Each person, whānau, and community, must therefore make the choices essential to managing their own lives. The Mission is committed to the Rangatiratanga of Mana Whenua, Hapū, and Iwi; and to the self-determination of all. We will meet those we work with as equals and the voices of those we work with will be central to our understanding of the assistance we can offer.*

#### TAUTIAKI CARE

Ka whakaratoa te takata he āwhinatata nui nā te Mīhana. Ara: ka aro pū atu ki te taera, ki kā hiahia, ki kā wawata o ia takata, o ia whānau o ia hāpori o ia iho pūmanawa ka tukua mai. E pono ana mātau ki tō rātau haereka, kua ko tō mātau haereka, e pono ana mātau ki te mahitahi ki te whanaukataka hoki. Hai whakaaweawe, a, ka waihakatia tō mātau whakapapa i roto i te Haahi Weteriana i te Hāpori, i kā ratoka hāpori ki ā mātau tautoko, pūkeka anō hoki.

*Every person is to be provided with the best care the Mission can provide. This includes: paying attention to the nature, the interests, the desires and aspirations, of each person, whānau, and community we work with and to the gifts and graces they can offer. We commit to their journey, not ours, and to cooperation, collegiality, and whānauangata. To achieve the greatest impact, we will build our whakapapa within the Methodist Church and the Community and Social Services sector with our distinctive approach and abilities.*

#### **TAUTIKA FAIRNESS**

Ko kā hua ka puta i tētahi pāpori tautika, he whakamana takata, he whakaū ki kā mātāpono me kā whāika o tēnā o tēnā. He mana taurite e whakauru ai te takata ki ērā mātāpono. E whai mana te katoa, i ō rātau whakaaro ki ō mātau mātāpono, ki te huarahi e ora ai te ira takata; e aro pū atu ana ki te kākau tapatahi, ā , e mau ana te iro i ērā tutukika ka toko ake. Ka aro pū atu ki tākata kē atu, ki ō rātau whakaaro, ā , ka whai waahi ō rātau whakaaro ki ā mātau mahi.

*A just society provides for all to participate in and maintain a common life, shared values, and purposes. Equity of access to those shared purposes and that common life is essential to any chance of a just society. Everyone has the right of connection to the civic space, each has a voice in the shaping of our shared values and objectives, and the best way of sustaining our shared humanity is to focus on what we agree on, learning from those points of disagreement that arise. We will always pay attention to others' view of what is just and incorporate that knowledge into our work.*

#### **MANAWA TĪTĪ ENDURANCE**

Ko ia takata ka noho ki Aotearoa, he momo he tāera nā Kupe ki ēnei moutere mīharo. Ko aua takata rā i tīmata ai i kā taero a Tūtekoropaka me ō rātau manako nui mō te wā heke; ko aua taero rā, he akoraka hai āwhina i te takata kia puta anō ai tōna ihu. Ka ū tonu te Mīhana kia kimihia kā pūkeka me te manawa tītī hai waihaka i te pāpori tautika, mā reira e pūāwai ai te kauhaka pāpori. Kia tūmatawhaiiti kia whai mana anō ai mō te huka kiritaki. Ko te huri haere o te ao, he kākaurua heoi mā te manawa tītī, mā te urutauka e whai ara ai mō te akitū. Ka ū marika mātau ki te haereka roa, ki te toitūtaka ka hiahiatia. Kia whānui te titiro ki tua atu i te awe mapara, ki te kairakitaka.

*Every inhabitant of Aotearoa is either a voyager, or the descendent of a voyager, to these remarkable islands. Many of those voyages started with considerable risks and hopes for a better future; all of those journeys required skill and perseverance to succeed. Mission staff commit to finding and using the skills and perseverance that the journey to a more just society, to a more impactful social services sector, and for those we work with to have lives of greater discretion and meaning, requires. Change is an uncertain undertaking, yet persistence and adaptation are the only pathways that offer success. We commit to the longer journey, to the sustainability it requires, to reaching past the clouding of the immediate, toward the achievement of change.*

#### **AUAHATAKA INNOVATION**

Ko te auahataka tētahi mea matua mō te panonitaka. Mā te āta whakaaro, mā te hoki atu hoki atu, mā te urutauka mā te pohewa, mā ēnei mea katoa e āwhina ai te takata ki te kimi he huarahi e ora ai ia. Heoi, he utu nui tō te panonitaka, he mea matua mō tētahi pāpori e whāia nei i te tautika. Mā te mahi takitahi me te mahi takitini, ka pakari, ka panoni te takata. Ka ū tonu to Mīhana ki te rakahau, ki te pōhewataka me te aro tahi e pūāwai ai te koke whakamua. E marama ana mātau, he ara ka takahia kia puta he āhua, he tika he aha rānei mā te takata, heoi ka ū tonu atu mātau ki te hikoitahi ki te haereka o te takata: he hua kore tō te huatau pai ki te kore e whakamātautau ki te kore hoki e āta whakahaeretia.

*Change cannot happen without creativity, without divergence from the norm, without risk and repeated attempts, without adaptation or imagination, and often, without failure. Change is therefore a costly investment, yet a just society requires that we, individually and collectively, workers and clients, change. The Mission commits to the enquiry, imagination, and inventiveness that enable innovation to flourish. We*

*understand that this means a pragmatic approach to what works and what doesn't, and a commitment to the follow through: good ideas are nothing without rigorous testing and managed implementation.*

Kua whakaaehia, 4 o Tihema 2021  
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